

# CASE STUDY

## GLOBAL HR SYSTEM

### Translation & Localization

### International Rollout

#### The Challenge

**150,000+**  
employees

**40**  
countries

**23**  
languages

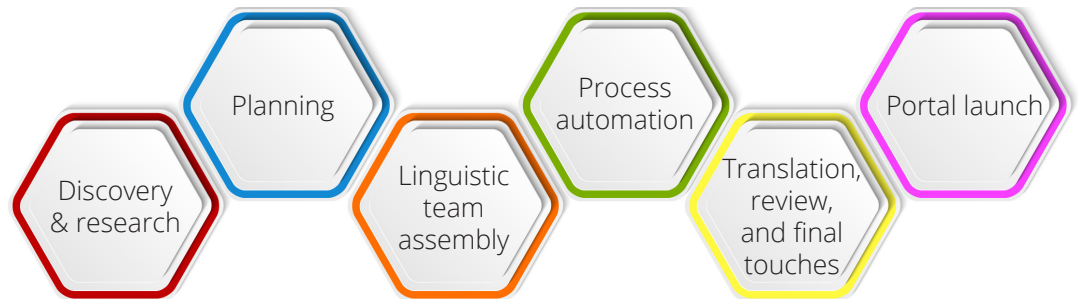
A Fortune 500 health company required translation and localization of training materials for the simultaneous worldwide rollout of their new cloud-based HRIS system. The rollout targeted 150,000+ employees, in 40 countries, speaking 23 languages, all with different cultures, languages, educational backgrounds, and learning preferences.

- Lack of globally neutral source content
- Need for more than just translation
- Hybrid implementation process
- A diverse global target audience

#### The Solution

**6**  
steps

A six-step, proven plan for HR system rollouts and global employee training.

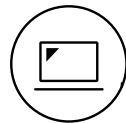


#### The Result

**8,000+**  
multimedia assets

**3**  
calendar months

Within 3 months, we successfully completed translation and localization of country-specific web pages, job aid documents, eLearning videos (subtitling and voice-over) and live/online classroom training material.



Website &  
Portal  
Translation



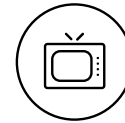
Document  
Translation



eLearning  
& Training  
Translation



Marketing  
Translation



Multimedia  
& Video  
Translation



Blog  
Translation

To facilitate the global rollout, we have also designed and launched a 15-language global support portal, which allows all employees constant access on all devices.

#### What They Say

*"I wanted to take a moment to thank each of you for the tremendous amount of support, commitment and dedication all of you displayed in support of the global HR Services translations initiative so that we can provide multilingual communication and training materials to all employees across the company. We have made significant strides in achieving our goals."*

Senior Manager, Change & Communication

Contact Argos: [info@argosmultilingual.com](mailto:info@argosmultilingual.com) [www.argosmultilingual.com](http://www.argosmultilingual.com)

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multilingual